



Mission

Every Student Counts.
Every Moment Matters.

Vision

Sparta CUSD #140 will create a learning environment that inspires every student to find their pathway to success.

Core Values

- We value the **emotional and physical safety of all** individuals.
- We cultivate an environment that facilitates students' **personal growth**.
- We value **fairness and respect** to protect equality for our community as a whole.
- We value respect by going beyond simply being polite. Respect means treating all students, peers, employees, and stakeholders with **dignity and worth**—no matter their background, position, or opinions.
- We value diversity by actively **understanding and empathizing** with the experiences and challenges of others, without judgment or assumptions.
- We believe that **team collaboration** is vital to promote a lifetime of success.
- We value the pursuit of knowledge in order to create a **rigorous curriculum** that meets the diverse needs of our learners.
- We believe in **creating opportunities** for students to work toward success. We value and **recognize all achievements**, big and small.
- We believe in **investing in our community**.
- We strive to **understand the diversity** in our community.
- We **value communication** between our communities, our families, and our schools.
- We **value responsibility** by consistently demonstrating integrity through actions, not just words. Taking ownership of commitments, delivering high-quality work, and standing accountable when things don't go as planned. Upholding the value creates an environment of mutual support and shared success.

Goals

Academic Achievement:

Consistently deliver high-quality instruction through aligned curriculum and promoting student growth. Champion multiple pathways to college and career readiness for students.

Personnel: Recruit, retain, and support high-quality staff committed to Sparta CUSD #140.

Technology: Technology acquired by the District will conform to standards that best meet student and staff needs. Students will have meaningful opportunities to safely engage with technology.

Finance: Maintain a strong and responsible fiscal position.

Facilities: Provide safe, well-maintained facilities that are conducive to learning and extra-curricular activities.

Communications: Provide regular, clear communication.

Safety: Provide a safe learning environment for students and staff.