

MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION OF
SPARTA COMMUNITY SCHOOL DISTRICT #140
RANDOLPH COUNTY, ILLINOIS,
HELD AT TILDEN FIRE DEPARTMENT
IN SAID SCHOOL DISTRICT AT 7:00 P.M.
ON THE 12th DAY OF OCTOBER 2017

The waiver hearing was called to order at 7:00 p.m. by President Corey Rheinecker and upon the roll being called, Corey Rheinecker and the following members of the Board of Education answered present: Bert Byington, Angela Craig, Kevin Holliday, Kenneth Kempfer and Alan Young. Absent: Howard Gallois. Others present were: Superintendent Dr. Gabrielle Schwemmer, Recording Secretary Tina Witherby; Principals Jayson Baker, Scott Beckley and Amy Price; and members of the faculty, community and press (*County Journal*).

Sparta Community Unit School District #140 is seeking a waiver of Section 105 ILCS 5/10-20.12a of the School Code which would permit the district to charge less than 110% of the per capita tuition charge (zero charge) for nonresident children of district employees to attend Sparta C.U.S.D. #140. Sparta C.U.S.D. #140 would claim the average daily attendance of such students on the yearly state aid claim.

Sparta Community Unit School District #140 Board of Education believes that the approval of this waiver request will serve as an incentive for employees to enhance performance if they are allowed to bring, free of charge, their nonresident children into the school district in which they work. As employees bring their own children into the district, they will become more vested in the school and community which will lead to a deeper commitment to all children they serve. Through a stronger commitment to Sparta C.U.S.D. #140, the Board of Education believes that employees will strive to continue to improve the educational program thereby improving student achievement.

Additionally, the Board of Education believes that the waiver will help the district attract highly qualified applicants and help retain current highly qualified employees. The Board of Education and administration will review the impact of this waiver over the five-year period by obtaining feedback from employees, students, and community residents.

With no questions or comments, Kevin Holliday moved, Angela Craig seconded to adjourn the hearing at 7:04 p.m. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

A moment of silence was held for the passing of Kathy Gordon who was a custodian at Sparta Lincoln School.

The regular meeting was called to order at 7:05 p.m.

President Rheinecker led everyone in the Pledge of Allegiance.

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Laurie Penford wanted to make the Board of Education aware of a fundraiser the Anime Club was doing. Pennies will be collected through “Powerful Pennies for Puerto Rico.” It will benefit the schools in Puerto Rico.

With no other public comment requests, the meeting continued.

Kevin Holliday moved, Angela Craig seconded to approve the minutes of the September 14, 2017, regular meeting as presented. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Angela Craig seconded to approve the Bills, Payroll, Cash Flow and Fund Balances as presented. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Mr. Young commented that the employees need to change their mindsets on spending. Specifically, employees who stayed at the Crowne Plaza could have stayed somewhere less expensive. Dr. Schwemmer assured him that the District seeks competitive rates.

The next regular board meeting will be November 9, 2017, at 7 p.m. at Sparta Lincoln School.

Principal Jayson Baker reported that the softball team at Evansville Attendance Center tied for second place in regionals. The girls’ cross-country team placed first and the boys’ cross-country team placed fourth.

Mrs. Amy Price reported that Sparta Lincoln School has been looking at NWEA scores. Sparta Lincoln School received a donation from Peabody Coal for the third grade Language Arts books. Students Emma Hughes, Bella Restoff and Daira Sangurima auditioned and were selected to perform with the District 6 ILMEA Festival Choir.

Principal Beckley announced that homecoming had over 200 students in attendance. Sparta High School is going to be 1:1 with chrome books. In November, the teachers will receive training on how to incorporate instruction with chrome books.

Dr. Schwemmer recognized the following people for the Superintendent Shout Out: Grace Vallett, Aaron Bleem, Carly Carril, Amanda Braun, Jennifer Morgan and Shawn & Shawna Martin.

Project hope is a mentoring initiative for the district for students who would like to have a mentor.

The district has been chosen for a pilot program with the State of Illinois. The State Board and Deputy Superintendent of Schools will be visiting soon.

A committee will interview architects before the next regular board meeting.

Kevin Holliday moved, Angela Craig seconded to approve the Lifesavers Retreat to DuBois, Illinois, on December 8-10, 2017. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Bert Byington seconded to approve the bid of not to exceed \$48,580 (\$5,000 installation) from Daktronics for Sparta High School basketball scoreboards. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

This was not the lowest bid, but was the bid that most closely matched what the school was looking for.

Kevin Holliday moved, Angela Craig seconded to approve the purchase of a 14-passenger bus in the amount of \$15,900 from Southern Bus & Mobility contingent upon visual inspection of vehicle by the committee. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

A school van will be replaced. The van the vocational class is currently using is no longer in service.

Kevin Holliday moved, Angela Craig seconded to approve the addition of the Anime Club at Sparta High School as presented. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Angela Craig seconded to adopt the Resolution Adopting a Disclosure Compliance Policy of Community Unit School District Number 140, Randolph County, Illinois, as presented. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

The Transportation Contract was discussed. The item will be tabled so that Angela Craig can negotiate with them. It was a one-year contract.

Alan Young moved, Kevin Holliday seconded to adopt General Personnel Policy #5:20 Workplace Harassment Prohibited, School Board Policy #2:260 Uniform Grievance Procedure and Instruction Policy #6:50 School Wellness as presented. Roll call vote. Yeas: Young, Holliday, Kempfer, Byington, Craig and Rheinecker. Nays: none. Motion carried.

First readings were held for the following policies:

- School Board Policy #2:100 Board Member Conflict of Interest
- General Personnel Policy #5:120 Employee Ethics; Conduct; and Conflict of Interest
- Operational Services Policy #4:60 AP4 and E1 Administrative Procedure – Federal Award Procurement Procedures
- Instruction Policy #6:220 Bring Your Own Technology (BYOT) Program: Responsible Use and Conduct

- Instruction Policy #6:235 AP1, E1 Exhibit – Student Authorization for Access to the District’s Electronic Networks

Kevin Holliday moved, Alan Young seconded to enter into executive session at 7:59 p.m. to discuss items related to specific employee performance/hiring. Roll call vote. Yeas: Holliday, Young, Kempfer, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Alan Young seconded to come out of executive session at 9:00 p.m. Roll call vote. Yeas: Holliday, Young, Kempfer, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Kevin Holliday seconded to approve the executive session minutes as presented for the September 14, 2017, meeting. Roll call vote. Yeas: Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Mrs. Craig asked the Board of Education to revisit the Transportation Contract. She felt the difference to be negotiated was minimal.

Kevin Holliday moved, Angela Craig seconded to approve the Transportation Contract for the 2017-2018 school year as presented. Roll call vote. Yeas: Holliday, Craig, Young, Byington and Rheinecker. Nays: none. Abstain: Kempfer. Motion carried.

Kevin Holliday moved, Angela Craig seconded to employ Josh Lowe as a Full-Time Teacher for the District for the 2017-2018 school year with 0 years of experience retroactive to September 13, 2017, subject to and contingent upon successful completion of a criminal history background check, physical and drug screening and proper licensure. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Angela Craig seconded to employ Mr. Freddy Miller as a 1 hour 30 minute-per-day Supervisor at Sparta Lincoln School for the 2017-2018 school year retroactive to October 4, 2017, at a salary of \$9.91 per hour subject to and contingent upon successful completion of a criminal history background check, physical and drug screening. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Angela Craig seconded to approve Hannah Parker as the Assistant Basketball Coach at Evansville Attendance Center for the 2017-2018 school year. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Kevin Holliday seconded to approve April Zimmermann as Head Softball Coach at Sparta High School for the 2017-2018 school year. Roll call vote. Yeas: Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

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Angela Craig moved, Kevin Holliday seconded to approve a leave-of-absence for the remainder of the 2017-2018 school year for Kathy Gordon for medical reasons. Roll call vote. Yeas: Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Angela Craig seconded to approve a leave-of-absence through November 5, 2017, for Debra Farley for medical reasons. Roll call vote. Yeas: Holliday, Craig, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Bert Byington seconded to adjourn the meeting at 9:12 p.m. Roll call vote: Yeas: Craig, Byington, Holliday, Kempfer, Young and Rheinecker. Nays: none. Motion carried.

NOVEMBER 9, 2017
APPROVED

_____ PRES.
_____ SEC.