

MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION OF  
SPARTA COMMUNITY SCHOOL DISTRICT #140  
RANDOLPH COUNTY, ILLINOIS,  
HELD AT SPARTA LINCOLN SCHOOL  
IN SAID SCHOOL DISTRICT AT 7:00 P.M.  
ON THE 10<sup>th</sup> DAY OF MARCH 2016

The regular meeting was called to order at 7:00 p.m. by President Terry Waldron and upon the roll being called, Terry Waldron and the following members of the Board of Education answered present: Mekalia Cooper, Howard Gallois, Kevin Holliday, Kenneth Kempfer, Mark North and Corey Rheinecker. Absent: none. Others present were Superintendent Larry Beattie, Ed.D.; Recording Secretary Tina Witherby; Business Manager/Treasurer Paula Husemann; Principals Scott Beckley, Amy Price and Laura Woodworth; and members of the faculty, community and press (County Journal and Sparta Journal.)

Board President Waldron led everyone in the Pledge of Allegiance.

Rosette Clay commented on the Illinois law that would update the discipline policy. She also talked about the five minute limit on public comments. She would understand it if there were a lot of people who asked to talk at a meeting, but most of the time, there are only a couple people. The administrators need to have a relationship with the students' families to earn trust.

With no other public comment requests, the meeting continued.

Howard Gallois moved, Mark North seconded to approve the minutes of the February 11, 2016, regular meeting and February 24, 2016, special meetings as presented. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Kevin Holliday moved, Corey Rheinecker seconded to approve the Bills, Payroll, Cash Flow and Fund Balances as presented. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Mr. Kempfer stated that the District needed to watch maintenance and working cash. They seem to be higher than last year. The water fountain at Evansville Attendance Center needed to be replaced by a plumber because the District did not have someone in the maintenance position yet.

Kevin Holliday asked why the professional services from FGM Architects was paid from fund 20 instead of fund 60. It is paid with TIF funds.

The next regular board meeting will be April 14, 2016, at Evansville Attendance Center at 7 p.m.

John Carroll of Poettker Construction gave an update on the Sparta Lincoln School building project. Area A will have trusses put up. The buildings will soon be enclosed. The kitchen demolition will begin May 23, 2016, with the kitchen move-in date of August 15, 2016. The

Page 2 Regular Meeting of the Board of Education held on 3/10/16

Sparta High School gymnasium demolition will be July 20, 2016. It will be cleaned up before school starts. There will be a few days during the summer that the main gymnasium will not be available for use because of the small gym demolition. The locker room will not be available for use over the summer.

Mr. Kempfer reemphasized that the Board of Education would like local laborers on the building project.

The Area C move-in date will be December 19, 2016. The Area A move in date will be June 1, 2016, with the larger addition move-in date on June 8, 2016.

Todd Jones with FGM Architects gave an update on the Sparta Lincoln School playground. There will be 12 inches of fall protection. They will cut through the asphalt to get drainage. There will be a fence around the playground with two gates.

Mr. Jones has been in contact with the Regional Office of Education to do a walk-through of the Concession Stand/Restroom for the occupancy permit. It should be available for use when softball starts.

Athletic Director Rich Williams suggested naming the gym floor at Sparta High School after Greg Jones and Roger Gerlach. It would be a great way to honor them for what they did for athletics in Sparta.

Laura Woodworth reported that the PARCC test results at Evansville Attendance Center were better than expected. The Evansville Attendance Center students scored first in Math at the Scholar Bowl. They received third place overall.

Mrs. Price reported that Sparta Lincoln School students received second out of 10 teams at the Scholar Bowl. They received first place in Social Studies. There will be a Science Night at Sparta Lincoln School on March 31, 2016, with free food. Different organizations will be there to talk about science and technology.

Assistant Principal Mitch North reported that the 360 project has had a daily interest from students. He believes it will be self-sufficient next year.

Dr. Beattie reported that the last day of school will be May 19, 2016, with a 1 p.m. dismissal. May 20, 2016, will be a teacher institute day. There will be 11:30 dismissal on May 17, 2016, for school improvement.

Reserved seating for parents of graduates was discussed for Sparta High School graduation.

Sparta High School Track Coach Kyle Reinhold would like to take six students to an indoor track meet at Eastern Illinois University. He requested permission to take the students there overnight.

Principal Beckley recognized Sparta High School students that have competed in several competitions. Jacob Soderlund is the State Vice President for Skills USA. Several students will be competing at the state competition. The Sparta High School Math Team qualified for State. Student Clayton Shelton was a top 12 state finalist as a sophomore. Student Will Monroe received a third place finish in heavy-weight for wrestling. He also just broke the shot put record at Sparta High School, which was set by Danny Beard. Mr. Monroe will also be the Wrestler of the Year in the *Southern Illinoisan*.

Mark North moved, Howard Gallois seconded to accept the resignation of Tarina Salger as Cheerleading Coach at Evansville Attendance Center effective February 12, 2016. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Howard Gallois moved, Mark North seconded to accept the resignation of Tracy Stefani as Yearbook Advisor at Evansville Attendance Center effective February 17, 2016. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Corey Rheinecker moved, Kevin Holliday seconded to accept the resignation of Jennifer Schlueter as Supervisor at Evansville Attendance Center effective February 25, 2016. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Howard Gallois moved, Mekalia Cooper seconded to accept the resignation of Jim Jeffers as Golf Coach and Girls' Basketball Coach at Sparta High School effective March 7, 2016. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Kevin Holliday moved, Howard Gallois seconded to accept the resignation of Judith Hanna as Para-Professional at Sparta Lincoln School effective July 1, 2016. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Corey Rheinecker moved, Kevin Holliday seconded to approve the graduation dates as presented:

Sparta High School	May 22, 2016 2 p.m.
Sparta High School Baccalaureate	May 15, 2016 7 p.m.
Evansville Attendance Center	May 19, 2016 6 p.m.
Sparta Lincoln School	May 19, 2016 7:30 p.m.

Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Page 4 Regular Meeting of the Board of Education held on 3/10/16

The first reading of the preliminary 2016-2017 school calendar was held. The first day of school will be August 22, 2016. The calendar will be adopted next month. Dr. Beattie asked for input. Any suggestions can be emailed to him.

Howard Gallois moved, Kevin Holliday seconded to renew membership in the Illinois High School Association and to adopt and abide by the Constitution, By-Laws, Terms and Conditions and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2016, through June 30, 2017. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Kevin Holliday moved, Howard Gallois seconded to approve the new math curriculum proposal for Sparta High School for the 2016-2017 school year as presented. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Principal Beckley stated that the only change will be to phase out the Algebra 3 class.

The first reading of the Biometric Identification Policy for the Sparta Lincoln School handbook was held. The program will allow a thumb print scan to identify students for lunch instead of students punching in their five digit code. It will help make the lunch lines faster. Mrs. Price explained that there had been concerns from parents. It would not be an actual fingerprint. It would just scan four points on the thumb. The information will be kept internally on the District's server. It would not be on the cloud. Parents could opt-out if they chose to. The scan will be destroyed within 30 days of a student moving or going to high school.

Howard Gallois moved, Kevin Holliday seconded to approve the Sparta High School Boys' Track Team to go on an overnight trip Friday, March 18, 2016, to Charleston, Illinois, for an indoor track meet. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Mr. Gallois asked how much it was going to cost. They will need three rooms, but will take the school van.

Kevin Holliday moved, Howard Gallois seconded to enter into executive session at 7:49 p.m. to discuss items related to specific employee performance/hiring and reductions-in-force and to conduct a student discipline hearing. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Howard Gallois moved, Kevin Holliday seconded to come out of executive session at 9:07 p.m. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Howard Gallois moved, Kevin Holliday seconded to approve the executive session minutes as presented for the February 11 and February 24, 2016 meeting. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Kevin Holliday moved, Mekalia Cooper seconded to approve a three-year contract with Mitchell North as Assistant Principal/Athletic Director at Sparta Lincoln School beginning July 1, 2016, with an annual salary of \$60,000 for the 2016-2017 school year; \$62,500 for the 2017-2018 school year and \$65,000 for the 2018-2019 school year. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, Rheinecker and Waldron. Nays: none. Abstain: North. Motion carried.

Mark North moved, Howard Gallois seconded to approve Kelly Schlueter as the Cross Country Coach at Sparta Lincoln School for the 2015-2016 school year. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Mark North moved, Corey Rheinecker seconded to approve Melissa Fulkrod as the Yearbook Advisor at Evansville Attendance Center for the 2015-2016 school year. Roll call vote. Yeas: Cooper, Holliday, North, Rheinecker and Waldron. Nays: Gallois and Kempfer. Motion carried.

Mark North moved, Howard Gallois seconded to approve Eric Bayless as the Assistant Track Coach at Sparta High School for the 2015-2016 school year subject to and contingent upon successful completion of a criminal history background check. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Mark North moved, Howard Gallois seconded to approve Taylor Martin as the Assistant Softball Coach at Sparta High School for the 2015-2016 school year. Roll call vote. Yeas: Gallois, Holliday, North and Waldron. Nays: Cooper, Kempfer and Rheinecker. Motion carried.

Howard Gallois moved, Mark North seconded to employ Sandra Eggemeyer as a 10-month Custodian for the District with a start date of March 8, 2016, subject to and contingent upon successful completion of a criminal history background check, physical and drug screening. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North and Waldron. Nays: Rheinecker. Motion carried.

Howard Gallois moved, Kevin Holliday seconded to approve a leave-of-absence for Elizabeth Montory for the remainder of the 2015-2016 school year. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Mark North moved, Howard Gallois seconded to approve the Resolution for Honorable Dismissal of Educational Support Personnel Employees. The following named educational support personnel employees shall be honorably dismissed and not reemployed for the 2016-2017 school term because of the decision of the board to decrease the number of educational support personnel employees employed: Jennifer Schlueter, Russell Scales, Mary Niemeyer, Barry Dickerson, Lana Foster, Zackery Robertson, Meredith Renee Baue, Effie Claybourn, Amanda Renner and Bridgitte Longshore. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Page 6 Regular Meeting of the Board of Education held on 3/10/16

Howard Gallois moved, Kevin Holliday seconded to expel Student #1516-04 for the remainder of the 2015-2016 school year. The expulsion will be stayed upon successful completion of attendance at Career Center of Southern Illinois. Roll call vote. Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

Mark North moved, Howard Gallois seconded to adjourn the meeting at 9:12 p.m. Roll call vote: Yeas: Cooper, Gallois, Holliday, Kempfer, North, Rheinecker and Waldron. Nays: none. Motion carried.

APRIL 14, 2016  
APPROVED

\_\_\_\_\_ PRES.

\_\_\_\_\_ SEC.