

Educational Support Personnel

Evaluation

Each educational support staff member's job performance shall be evaluated according to the Collective Bargaining Agreement. The evaluation process includes scheduled annual evaluations, on forms applicable to the job classification, and day-to-day appraisals.

Supervisors shall provide a copy of the completed evaluation to the employee and shall provide an opportunity to discuss it. The original should be signed by the employee and filed with the Superintendent.

As appropriate, supervisors should discuss job performance issues that require attention with employees.

ADOPTED: March 20, 2006